

Background Check Release Form

Davidson College

Consent and Disclosure

APPLICANT'S FIRST NAME

LAST NAME

I understand that DAVIDSON COLLEGE will utilize the services of STERLING INFOSYSTEMS, INC. DBA STERLING TESTING SYSTEMS, INC., 249 West 17th Street, New York, NY 10011 ('Sterling'), as part of the procedure for processing my application for employment. I also understand that if my application for employment is granted, Davidson College may obtain further information through subsequent investigations by Sterling so as to update, renew or extend my employment, to the extent permitted by law.

I understand a consumer reporting agency's investigation may include obtaining information regarding civil suits, civil judgments, and arrest records covering up to the last seven (7) years, obtaining information regarding any other adverse item of information covering up to the last seven (7) years and obtaining information regarding references and educational and employment verifications without any time limitations, subject to any limitations or exceptions applicable under state and federal law. The investigation also may include obtaining information relating to criminal records without any time limitations, subject to state law.

I also understand that before I am denied employment based, in whole or part, on information obtained in the consumer report and/or investigative consumer report, I will be provided a copy of the report and a description in writing of my rights under the Fair Credit Reporting Act. I understand if I disagree with the accuracy of any information in the report, I must notify Davidson College within five business days of my receipt of the report that I am challenging the accuracy of the information contained in this report with STERLING and advise Davidson College as to the basis of my challenge.

In exchange for Davidson College's consideration of my employment application, I agree not to file or pursue any complaints, claims or legal actions of any kind against Sterling for providing the aforementioned information. I also agree not to file or pursue any complaints, claims or legal actions against Davidson College or any of its employees, representatives, or agents arising out of or in any way related to conducting a background investigation.

I am consenting that a photocopy of this authorization be accepted with the same authority as the original, and I specifically waive any written notice from any entity which may provide information based on this authorized request.

I hereby consent to this investigation and authorize Davidson College to procure a consumer report on my background as stated above from Sterling. In order to verify my identity for purposes of the background investigation I am voluntarily releasing my date of birth, social security number and the other information below for my own benefit and fully understand that all employment decisions are based on legitimate non-discriminatory reasons.

